

AMENDED IN SENATE AUGUST 22, 1996

AMENDED IN SENATE JULY 7, 1996

AMENDED IN SENATE JUNE 17, 1996

AMENDED IN ASSEMBLY APRIL 15, 1996

CALIFORNIA LEGISLATURE—1995–96 REGULAR SESSION

ASSEMBLY BILL

No. 3099

**Introduced by Assembly Member Campbell (Coauthors:
Assembly Members Aguiar, Brulte, and Cunneen)**
(Coauthors: Senators Dills and O’Connell)

February 23, 1996

An act to add Article 9 (commencing with Section 87860) to Chapter 3 of Part 51 of the Education Code, relating to community colleges, *and making an appropriation therefor*.

LEGISLATIVE COUNSEL’S DIGEST

AB 3099, as amended, Campbell. Community colleges: health insurance for part-time faculty and their dependents.

(1) Existing law does not establish a statewide program for health insurance for part-time community college faculty.

This bill would establish the Part-Time Community College Faculty Health Insurance Program for the purpose of providing ~~state matching funds~~ *a state incentive program* to encourage community college districts to offer health insurance, as defined to include medical benefits, but not vision or dental benefits, for part-time faculty and their eligible dependents. The bill would authorize the governing

board of any community college district to provide a program of health insurance for part-time faculty, as defined, and their dependents.

The bill would provide that a part-time faculty member is eligible to participate in the program at the commencement of his or her 3rd consecutive semester of teaching or 4th consecutive quarter of teaching where the quarter system is used. The bill would exclude from participation in the program any part-time faculty member whose premiums for health insurance are paid by an employer other than a community college district.

The bill would require the governing board of each community college district that establishes a program pursuant to this bill to negotiate with the exclusive representative as to the payment of the portion of the health insurance premium that is not funded by the state and to send verification, by June 1 of each year, to the Chancellor of the California Community Colleges as to the number of participants in the program.

The bill would require the Chancellor of the California Community Colleges to apportion to each participating community college district an amount that equals *up to* $\frac{1}{2}$ of the total cost of the individual enrollment premiums required to be paid for the health insurance coverage of participating part-time faculty and their dependents in the district.

~~(2) The bill would require that funding for the program be limited to amounts that are set aside in the annual Budget Act from within the total amount established as the share for community college districts pursuant to specified provisions of existing law relating to the moneys constitutionally required to be applied by the state for the support of school districts and community college districts appropriate \$500,000 to the Chancellor of the California Community Colleges for the program established by the bill. The bill would state the legislative intent that ongoing funding for purposes of the program be subject to annual Budget Act appropriations.~~

(3) The bill would become operative on January 1, 1997.

Vote: majority. Appropriation: ~~no~~ yes. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

SECTION 1. Article 9 (commencing with Section 87860) is added to Chapter 3 of Part 51 of the Education Code, to read:

Article 9. Part-Time Community College Faculty
Health Insurance Program

87860. It is the intent of the Legislature that part-time community college faculty and their eligible dependents have continuous access to health insurance benefits.

87860.5. There is hereby established the Part-Time Community College Faculty Health Insurance Program for the purpose of providing ~~state matching funds~~ *a state incentive program* to encourage community college districts to offer health insurance for part-time faculty.

87861. For the purposes of this article:

(a) "Health insurance benefits" include medical benefits, but do not include vision or dental benefits.

(b) "Part-time faculty" refers to any faculty member whose teaching assignment in two or more community college districts equals or exceeds the cumulative equivalent of a minimum full-time teaching assignment.

87862. The governing board of a community college district may provide a program of health insurance for part-time faculty and their dependents.

87863. A part-time faculty member and his or her eligible dependents are eligible to participate in the program established pursuant to this article no earlier than the commencement of the faculty member's third consecutive semester of teaching or fourth consecutive quarter of teaching where the quarter system is used. A summer session or any other interim session does not constitute a semester or quarter for purposes of this article.

87864. No part-time faculty member or dependents whose premiums for health insurance are paid by an employer other than a community college district is

1 eligible to participate in the program established
2 pursuant to this article.

3 87865. If a part-time faculty member is employed by
4 more than one community college district, and both or all
5 of the community college districts for whom he or she
6 works offers health insurance pursuant to this article, the
7 employee shall select only one district to provide health
8 insurance coverage.

9 87866. The governing board of each community
10 college district that establishes a program pursuant to this
11 article shall do both of the following:

12 (a) Negotiate with the exclusive representative as to
13 the payment of the portion of the health insurance
14 premium that is not funded by the state.

15 (b) By June 1 of each year, send verification to the
16 Chancellor of the California Community Colleges as to
17 the number of participants in the program.

18 87867. By June 15 of each year, the Chancellor of the
19 California Community Colleges shall apportion to each
20 community college district that establishes a program
21 pursuant to this article an amount that equals *up to*
22 one-half of the total cost of the individual enrollment
23 premiums required to be paid for the health insurance
24 coverage of participating part-time faculty and their
25 dependents ~~in the district.~~

26 ~~87868. Funding for this program shall be limited to~~
27 ~~amounts that are set aside in the Budget Act of 1996, and~~
28 ~~each annual Budget Act thereafter, from within the total~~
29 ~~amount established as the share for community college~~
30 ~~districts as specified in Section 41203.1. the district. The~~
31 ~~chancellor shall distribute funds that have been~~
32 ~~appropriated specifically for this purpose proportionally~~
33 ~~based on each district's total costs for premiums for those~~
34 ~~districts that submit verification of the costs of premiums~~
35 ~~for eligible employees for a fiscal year, but in no event~~
36 ~~shall the allocation to any district exceed one-half of the~~
37 ~~cost of the verified premiums. If funds appropriated for~~
38 ~~this purpose exceed one-half of the verified cost of~~
39 ~~premiums for all participating districts statewide, the~~

1 *balance that exceeds that amount shall revert to the*
2 *General Fund annually.*

3 *87868. It is the intent of the Legislature that ongoing*
4 *funding for the purposes of this article be subject to*
5 *annual Budget Act appropriations.*

6 *SEC. 2. (a) The sum of five hundred thousand dollars*
7 *(\$500,000) is hereby appropriated from the General Fund*
8 *to the Chancellor of the California Community Colleges*
9 *in augmentation of Item 6870-101-0001 of the Budget Act*
10 *of 1996 for purposes of the Part-Time Community College*
11 *Faculty Health Insurance Program established pursuant*
12 *to Article 9 (commencing with Section 87860) of Chapter*
13 *3 of Part 51 of the Education Code.*

14 *(b) For the purposes of making the computations*
15 *required by Section 8 of Article XVI of the California*
16 *Constitution, the amount appropriated in subdivision (a)*
17 *shall be deemed to be "General Fund Revenues*
18 *appropriated for community college districts" for the*
19 *1996-97 fiscal year, and included within the "total*
20 *allocations to school districts and community college*
21 *districts from General Fund proceeds of taxes*
22 *appropriated pursuant to Article XIII B" for the 1996-97*
23 *fiscal year, as those phrases are defined in subdivision (c)*
24 *of Section 41202 of the Education Code.*

25 *87869. This article shall become operative on January*
26 *1, 1997.*

